Have a corps of capable teachers. I believe that a worker such as this should be installed. I thought this out quite a little, and you will have to think of it, too. I believe that if we get such a worker he should make himself felt in the community; that during the weeks he is there as a professor, he should gather together the Sunday-school workers of that city of all of the churches.

Not a Criticism upon Institutions

Now, some one has said, "Is it not rather of a reflection upon these institutions? It is rather a criticism upon them." I should say not. I should say that we have gone, perhaps, as far as we could, that we have done the best we could under the circumstances. I believe there is not one teacher in all these institutions to-day in the South but what is overworked to-day. I do not know of an institution that is doing a cent's worth of work but what has a smaller force, numerically, than you would find anywhere in the North. Now, the plain fact is that the men in these schools and colleges do not have time enough to do the things necessary to their positions or to begin a movement, and while I do not know who there are who can do this work, I believe that God has been preparing them, and when the burden is upon us, I think He will take care of it. And perhaps it may be through Mr. Hartshorn that we may be able to bring such a man into the work and have him come into personal contact.

An Entering Wedge in Coöperation

Now, brethren, one word more. These institutions are different from those in the North. They are missionary. They are established on that basis. They are peculiar to the South. If we can bring the conditions we want to pass in the South on these lines, it will be the entering wedge in getting the coöperation of the white men and women of the South, such as we never had.

I was raised just outside of Boston. It is my belief from my observation that it is no use for us who are working in the South to try to carry out any plans for the education, ethically or religiously, that do not meet with the approval of the rank and file of the white leaders in the South. I just want to know what the conditions are under which we can do the best work, and I believe from the bottom of my heart that this movement can so be shaped that the best Christian people of the South and North can take each other's hands as they never have before and go on with the help of the Lord to the end of solving what we call this great problem.

The Present Condition of the Negro

Judge Joseph Carthel

State Secretary Alabama S. S. Association, Montgomery, Ala. At Clifton Conference, August 18, 1908

POR ten years I have been the General Secretary of the Alabama Sunday-School Association, and several years ago there was organized in Alabama an association for the Negro along the same lines as the association for whites and as our organization is working. I was not present at the first meet-

Judge Joseph Carthel

ing, but I have attended every other convention that they have held, and it has been a pleasure to me to do what I could to help them develop their work.

The men in Alabama who have had the direction and control of our organized Sunday-school work have been deeply in sympathy with the development of the work among the Negroes. Several of the men have had the superintendence of the Negro mission Sunday-schools, and so great has been the interest aroused that the Alabama

Association has been one of the best. Now, I am glad to be able to say that we have stood by them and are to-day ready to coöperate to bring along the Sunday-school work among the Negroes.

The Moral is the Principal Problem

We believe that the moral problem is the principal problem. The question of moral training is the plain need, just as it is the greatest question, of every race on the globe. As a man is morally great, a man is great. If the work is put on a solid basis upon which we can coöperate heartily, it will be greatly simplified.

The people who just preceded me spoke of the plan for this sort of teaching and training. I have been convinced, year after year, that they feel this need of trained teachers, and any movement that will put the colored men upon a better basis and give them a better law and better understanding of modern method is a movement that will strengthen the work among the people.